# KERALA COOPERATIVE BANK EXAMS AND GUIDANCE

The Kerala Co-operative Services Examination Board (CSEB) plays a vital role in empowering the state's educational framework, particularly for students aspiring to enter the co-operative sector. With a clear aim to streamline recruitment and enhance skill development, CSEB ensures that qualified individuals are prepared to serve the state's cooperative sector effectively. The Kerala Co-operative Services Examination Board (CSEB) has its headquarters in **Thiruvananthapuram**, the capital city of Kerala.



# **Current Office Bearers and office details**

As of the latest available data, the office bearers of the CSEB are:

Chairman: Sri. S.U Rajeev

#### Secretary: Sri. T. Suresh Kumar

https://keralacseb.kerala.gov.in

Phone 0471-2468670

Email.info.cseb@kerala.gov.in

# Various Examinations Conducted by CSEB:

The Kerala CSEB conducts various recruitment exams for the co-operative sector. These exams help in selecting qualified candidates for different positions within co-operative institutions. Some of the major exams conducted by CSEB include:

- 1. Junior Clerk
- 2. Assistant Secretary
- 3. Manager
- 4. System Administrator
- 5. Typist
- 6. Cashier
- 7. Attender
- 8. Sub-Staff (Peon)



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CSEB's role is pivotal in ensuring that candidates for these posts possess the necessary skills and knowledge for effective service in Kerala's cooperative sector. For latest details about the exams, including notifications and application procedures, it's

recommended to visit the official CSEB website or follow their announcements.

The Kerala Co-operative Services Examination Board (KCSEB) conducts recruitment exams for various posts within the co-operative sector **on a regular basis**, but the frequency of exams can vary depending on the requirements of the specific co-operative institutions in the state. Generally, the exams are conducted annually or as vacancies arise within different cooperative banks, societies, and other related institutions.

# **ELIGIBILITY FOR VARIOUS CSEB EXAMS**

Check detailed CSEB Kerala Eligibility Criteria here!

Method/Mode of CSEB Exams

• Mode: The CSEB exams are typically conducted in written mode. In recent years, some exams may have been conducted online (computer-based) or offline (pen-and-paper based), depending on the post and specific requirements of the recruitment. However, for most posts like Junior Clerk, Assistant Secretary, and Manager, the exams are still predominantly offline (pen-and-paper-based).

# **Duration of the Exam**

- The **duration** of the CSEB exams typically lasts **2 hours** for most positions. This includes the written test which assesses candidates on multiple-choice questions (MCQs) or short-answer questions.
- For posts such as **Typist** or **Clerk**, there may be additional tests (e.g., a **typing test**) that will be conducted separately.

# **Marking Scheme**

Criteria	Marks
Correct Answer	+1 mark
Incorrect Answer	-0.25 (negative marking for each wrong answer)
No Answer	0 marks

- **Positive Marking**: Candidates earn **1 mark** for each correct answer.
- **Negative Marking**: There is typically a **0.25 penalty** for each incorrect answer. This system helps ensure that candidates avoid guessing answers indiscriminately.
- No Marking: Questions left unanswered are not penalized or rewarded.

# Selection Process (as per latest rules):

The selection process for the various posts conducted by KCSEB typically follows a structured and transparent procedure. Here's a breakdown of the general selection process based on the latest rules:

## 1. Advertisement and Notification:

• The KCSEB releases detailed advertisements and notifications on its official website, outlining the available posts, eligibility criteria, application process, and important dates for the recruitment exams.

## 2. Application Submission:

- Eligible candidates are required to submit their applications online or offline, depending on the specific exam instructions mentioned in the notification.
- 3. Written Examination:

The first stage of the selection process is the written examination, which assesses candidates' knowledge in relevant subjects.

• After qualifying the written exam, selected candidates are called for a **personal interview** or **oral test**. The interview typically evaluates the candidate's communication skills, subject knowledge, and suitability for the post. Some posts may not have an interview and may rely solely on the written test.

# Interview

The final round of the selection process is the interview. Candidates must answer maximum questions in this round to score well. To do well in this round, candidates must be up to date on current events and understand the fundamentals of the field related subject. Candidates will be shortlisted based on their merit.

1. kills may overshadow their technical knowledge and performance in the written exam, leading to an unfair advantage for those with better soft skills.

# **Solutions for Students Facing Allegations or Concerns**

The **interview session** for CSEB exams (such as for positions like **Junior Clerk** and **Assistant Secretary**) is generally considered part of the final stage of the recruitment process, after candidates have cleared the **written exam**. However, the **marks** allotted for the interview can vary depending on the position and the specific recruitment process. Based on available information, typically:

• The **interview** carries around **20 marks** in the total selection process, though this can vary depending on the post. The weightage may be less for posts like Junior Clerk and more for managerial or higher-level roles, where leadership and communication skills are crucial.

## Is the Interview Method Right?

The inclusion of an interview as part of the selection process is a standard practice for most recruitment exams across various sectors. The interview serves as a means to assess a candidate's:

- 1. Communication skills which are important for customer-facing or administrative roles.
- 2. **Personality traits** like leadership, decision-making ability, and emotional intelligence.
- 3. **Subject knowledge** for positions requiring higher levels of responsibility or specialized knowledge.
- 4. **Behavioral and situational responses** to gauge how a candidate might handle workplace challenges.

In principle, **the interview process can be justified** as it complements the written exam by evaluating attributes that a written test might not measure. However, its **impact on overall fairness and transparency** depends on how the interviews are conducted.

# **Regular Allegations About the Interview Process**

While the interview is an important part of the recruitment process, it often comes with **allegations** and **concerns** from candidates. Some common issues raised include:

- 2. Lack of Transparency: Candidates often allege that the interview process lacks clarity, with no clear criteria for evaluation. This leaves room for subjective judgments by interviewers.
- 3. **Bias and Favoritism**: There are often claims of favoritism, where candidates with personal connections or better recommendations are unfairly favored during the interview, rather than those who perform well in the written test.
- 4. **Inconsistent Questioning**: Many candidates report that the questions in interviews seem inconsistent. Some candidates may face difficult, technical questions, while others may be asked simpler, more general ones.

**Overemphasis on Personality Over Merit:** In some cases, candidates feel that personality traits and presentation s

To address these allegations and concerns, and to better prepare for CSEB exams, here are some possible solutions and strategies for students:

## 1. Preparation for All Aspects:

- Written Exam: Focus on thorough preparation for the written test as it forms the bulk of the selection process. Master key topics such as general knowledge, reasoning, mathematics, and co-operative management.
- **Interview Preparation**: Practice mock interviews and work on communication skills, confidence, and behavior. Candidates should be prepared to speak about their strengths, experiences, and motivations clearly and concisely.

## 2. Understanding the Evaluation Criteria:

- Stay updated with official notifications and materials related to the interview process. If available, try to understand the weightage of different factors, such as technical knowledge, general knowledge, or personality aspects.
- Institutions like **Edupath Coaching** in Kaloor, Ernakulam can help students by providing tailored interview preparation sessions, ensuring candidates are prepared for both technical and behavioral assessments.

## 3. Focus on Merit-Based Results:

• While personality matters, focus on showcasing your **competence and knowledge** during the interview. Candidates should emphasize their academic strengths and knowledge, using concrete examples where possible.

## 4. Raise Concerns Through Official Channels:

• If candidates feel that the interview process is biased or lacks transparency, they can raise formal complaints or concerns to the relevant authorities. Candidates can

also request a copy of the evaluation criteria and interview feedback (if available) to better understand areas of improvement.

#### 5. Gather Peer Feedback:

• Learn from peers or those who have already been through the interview process. Their feedback can provide valuable insights into how the interview is conducted and what to expect.

#### 6. Stay Calm and Confident:

• The interview process is not only about what you know but also about how well you present yourself. Confidence, a calm demeanor, and clear communication can positively impact the interview experience.

## In Conclusion:

The interview is an essential part of the selection process for CSEB exams. While there may be concerns about transparency, bias, and inconsistent questioning, preparation is key. Candidates should focus on excelling in both the written exam and the interview process by preparing thoroughly and practicing their interview skills.

The Kerala Co-operative Services Examination Board (CSEB) conducts exams for various posts in the co-operative sector across Kerala. Here's an overview of the **method**, **mode**, **duration**, and **marking scheme** for these exams, based on the most recent notifications.

#### 5. Document Verification:

• Candidates who clear the written exam and interview undergo a **document verification process**. This is where the authenticity of their educational qualifications, age, caste, and other documents are checked before final selection.

#### 6. Final Selection:

• The final selection is based on the performance in the written examination and the interview (if applicable), along with the verification of documents. A merit list is published based on the aggregate marks obtained in the selection process.

## • Appointment:

The candidates who pass the entire selection process are appointed to the respective positions in co-operative institutions. They are expected to join within the timeline provided by the respective institutions. The Kerala Co-operative Services Examination Board (CSEB) conducts large-scale recruitments for several positions within the co-operative sector in Kerala. Two of the most significant and large-scale recruitments by CSEB are typically for the following posts:

# **MOST POPULAR EXAMS CONDUCTED BY CSEB**

# 1. Junior Clerk (Clerk Typist)

The recruitment for **Junior Clerk** is one of the largest and most popular among candidates, as it offers a wide range of opportunities in various co-operative institutions such as co-operative banks, societies, and other related organizations across Kerala. This recruitment is held frequently due to the high demand for administrative staff in the sector.

- **Key Responsibilities**: The Junior Clerk is responsible for handling day-to-day administrative tasks, record keeping, customer service, managing files, and in some cases, performing typing duties as well.
- **Recruitment Size**: The number of vacancies for Junior Clerk posts can run into the hundreds or even thousands across the state, depending on the co-operative institutions' needs.
- **Popular Among Candidates**: Due to the relatively lower entry qualifications and broad scope of employment opportunities in Kerala's large co-operative sector, this post receives a high volume of applications.

## 2. Assistant Secretary

The **Assistant Secretary** position is another large-scale recruitment, especially in the co-operative banks and other co-operative societies in Kerala. This post is key to managing the internal operations and assisting in the strategic administration of co-operative institutions.

- **Key Responsibilities**: An Assistant Secretary helps in overseeing the day-to-day activities of the organization, assists in management, coordination, and reporting, and may also handle operational tasks related to finance, customer service, and general administration.
- **Recruitment Size**: Similar to Junior Clerk recruitment, the Assistant Secretary posts are recruited on a large scale across numerous co-operative banks and societies in Kerala. The vacancies can range from dozens to hundreds depending on the number of institutions looking to fill this position.
- **Appeal**: This position is generally more competitive than Junior Clerk due to its higher responsibilities and requires candidates with more advanced knowledge in areas like co-operative management, finance, and administration.
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# 4. CSEB Kerala Junior Clerk/Cashier Exam Pattern

5. **CSEB Kerala Exam Pattern** 2021 for the Junior Clerk/ Cashier post can be understood through the following bullet points. One should keep these points in mind while preparing and attempting the exam so that they can secure the maximum marks.

Subjects	No. of questions	Max Marks
General English	20	10
General Knowledge	20	10
Test of Reasoning	20	10
Co-operative Law and Rules, Accounting and Banking Cooperation Principles & Practice	100	50
Total	160 Questions	80 Mark

# CSEB Kerala Assistant Secretary/Chief Accountant/Manager Exam Pattern

The **CSEB Kerala exam pattern** will make it easier for you to understand the questionnaire. Following the exam pattern will help you in completing the paper in the allotted time because you will be aware of the minor details that most students miss.

Subjects	No. of questions	Max Marks
General English	20	10
General Knowledge	20	10
Test of Reasoning	20	10
Co- operative Law and Rules & Accounting, Auditing, Banking Collaboration (Principles & Practice)		50
Total	160	80

# Method/Mode of CSEB Exams

• Mode: The CSEB exams are typically conducted in written mode. In recent years, some exams may have been conducted online (computer-based) or offline (pen-and-paper based), depending on the post and specific requirements of the recruitment. However, for most posts like Junior Clerk, Assistant Secretary, and Manager, the exams are still predominantly offline (pen-and-paper-based).

## **Duration of the Exam**

- The **duration** of the CSEB exams typically lasts **2 hours** for most positions. This includes the written test which assesses candidates on multiple-choice questions (MCQs) or short-answer questions.
- For posts such as **Typist** or **Clerk**, there may be additional tests (e.g., a **typing test**) that will be conducted separately.

# **Marking Scheme**

The marking scheme for CSEB exams is generally as follows:

CriteriaMarksCorrect Answer+1 markIncorrect Answer-0.25 (negative marking for each wrong answer)No Answer0 marks

• **Positive Marking**: Candidates earn **1 mark** for each correct answer.

- **Negative Marking**: There is typically a **0.25 penalty** for each incorrect answer. This system helps ensure that candidates avoid guessing answers indiscriminately.
- No Marking: Questions left unanswered are not penalized or rewarded.
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# **CSEB Kerala Junior Clerk/Cashier Syllabus**

Along with the official recruitment notice, the syllabus will be posted. Each applicant should be familiar with the syllabus so that they can get a good understanding of what areas to focus on and prepare properly for the test, covering all of the important topics. The Board has released 226 vacancies for the post of Junior Clerk/Cashier. The **CSEB Kerala Junior Clerk exam syllabus** is given in detail below.

Subject	Syllabus
General Knowledge	• General Science
	<ul> <li>Geography of India &amp; Kerala</li> </ul>
	<ul> <li>Countries, Capital &amp; Currency</li> </ul>
	• Indian Constitution
	<ul> <li>Agriculture Industry</li> </ul>
	<ul> <li>Indian &amp; Kerala Political System</li> </ul>
	• Current Affairs
	<ul> <li>Indian Economy</li> </ul>
	<ul> <li>Indian independence movement in Kerala</li> </ul>
	<ul> <li>Sports &amp; Games</li> </ul>
	<ul> <li>World History &amp; Indian History</li> </ul>

	<ul> <li>Contemporary Issues</li> <li>Arts, Entertainments, Religion, Mythology</li> <li>Miscellaneous Co-operatives</li> <li>Cooperation</li> <li>Kerala state Co-operative Bank</li> <li>Abbreviations</li> <li>State Cooperative Banks</li> <li>Garnishee order</li> <li>Urban co-operative Banks</li> <li>Co-operative Flag</li> <li>Government Assisted Co-operatives</li> <li>Multipurpose Co-operative Societies</li> <li>District Co-operative Banks</li> </ul>
Numerical Ability	<ul> <li>Speed and Distance</li> <li>Simplification</li> <li>Square and Cube Root</li> <li>Average</li> <li>Prime Number</li> <li>Ratio and Proportion</li> <li>LCM &amp; HCF</li> <li>Profit &amp; Loss</li> <li>Time &amp; Work</li> <li>Percentage</li> <li>Arithmetic Ability</li> <li>Simple &amp; Compound Interest</li> <li>Number Sequence</li> <li>Data Interpretation etc</li> </ul>
Computer	<ul> <li>History &amp; Evolution of Computer</li> <li>Generations of Computer</li> <li>Hardware, Software Components</li> <li>Microsoft Powerpoint</li> <li>E-mail, Networking, Internet</li> <li>Abbreviations</li> <li>Microsoft word</li> <li>Operating Systems</li> <li>Spreadsheet</li> <li>I/O Devices</li> <li>IT enabled services</li> </ul>
General English	<ul> <li>English Literature</li> <li>Grammar &amp; Vocabulary</li> <li>Author and literary works</li> <li>History of English Language</li> </ul>

Accounting	<ul> <li>Definition, Meaning , Objectives of Accounting</li> </ul>
	<ul> <li>Cooperative Audit</li> </ul>
	<ul> <li>Accounting Principles</li> </ul>
	<ul> <li>Assets &amp; Liabilities</li> </ul>
	<ul> <li>Cooperative Accounting</li> </ul>
	<ul> <li>Scope &amp; Types of Accounting</li> </ul>
	<ul> <li>Common Accounting Systems in Cooperatives</li> </ul>
Banking	<ul> <li>Meaning &amp; Definition of Banking</li> </ul>
	<ul> <li>Loan, Cheque, Credit Card, Debit Card, ATM Card</li> </ul>
	<ul> <li>Banking services</li> </ul>
	<ul> <li>Inspection/ Supervision of Cooperative Banks</li> </ul>
	<ul> <li>Savings Bank Account</li> </ul>
	<ul> <li>Fixed deposit Account</li> </ul>
	• Banking Regulation Act as applicable to Co-operative Societies
	<ul> <li>Negotiable Instrument Act</li> </ul>
	• Interest Leakage, High yielding deposits and high yielding loans
	• Balance sheet and Profit and Loss Account analysis, Margin Analysis
	<ul> <li>Management of Funds in Banks</li> </ul>
	• Yield on loans and investments
	• Assessment of business potential for diversified lending
	• Statutory Reserves and other Reserves
	<ul> <li>Meaning &amp; Definition of Banking</li> </ul>
	<ul> <li>Loan, Cheque, Credit Card, Debit Card, ATM Card</li> </ul>
	• Banking services
	<ul> <li>Inspection/ Supervision of Cooperative Banks</li> </ul>
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	<ul> <li>Yield on loans and investments</li> </ul>
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	<ul> <li>Identification of Borrower, Kissan Credit Card, Micro Finance</li> <li>Projection of increases in working funds, deposit mix, cost of deposits</li> </ul>
	• Projection of increase in working funds, deposit mix, cost of deposits
	• Tax matters, Income Tax, Service tax, preparation of returns and audit
	statements Drough Drofitchility, Identification of SWOT of the bonk and bronches
	• Branch Profitability, Identification of SWOT of the bank and branches
	• Prudential Norms, CRAR, IRAC, Credit risk exposure norms
	<ul> <li>Practical Banking scenario-Modem Trends in Banking</li> </ul>
	• Break even analysis of Branch
	• Internal Audit and Internal Check
	<ul> <li>Role of RBI, NABARD, Co-operative Department</li> </ul>

	<ul> <li>Registrar of Co-operative Societies and Director of Audit</li> </ul>
	<ul> <li>Disposal of profit</li> </ul>
	<ul> <li>Allocable Surplus etc</li> </ul>
Cooperative Law and	<ul> <li>Kerala Co-operative Societies Act 1969</li> </ul>
Regulations	<ul> <li>Right and responsibilities of Members</li> </ul>
	<ul> <li>General Body, Representative General Body, Special General Body</li> </ul>
	<ul> <li>Qualifications to become Committee member of a Co-operative Society</li> </ul>
	<ul> <li>Appointment of Administrator, Investments of Funds</li> </ul>
	<ul> <li>Bye-Law Amendment, Membership in Co-operative Societies</li> </ul>
	o Inquiry, Inspection, Surcharge, Arbitration, Execution and Liquidation
	Appeals, revision
	<ul> <li>Review Circle and State Co-operative Unions</li> </ul>
	• Banking Regulation Act
	<ul> <li>Election to the Managing Committee, Supersession</li> </ul>
	• Service Matters-Section 80 of KCS Act and Rules framed there under
	o Breach of Trust, launching of Prosecution and recent Amendments in
	KCS Act & Rules related thereto
	<ul> <li>Indian Finance Act 1994</li> </ul>
	• Kerala State Co-operative Agricultural And Rural Development Bank
	Act
	• Section 69 of KCS Act 1969
	<ul> <li>Indian Finance Act 2001</li> </ul>
	<ul> <li>Indian Contract Act</li> </ul>
	• Relevant Provisions of KSRs, offence and Penalties, Fraud,
	Misappropriation of funds, Forgery
	• By-laws of the Bank
	<ul> <li>Indian Evidence Act</li> </ul>
	<ul> <li>KSCARDB Act</li> </ul>
	<ul> <li>Kerala Financial Code</li> </ul>
Cooperation (Principles &	• Co-operative Governance
Practice)	<ul> <li>Administration and Management</li> </ul>
	<ul> <li>Cooperative Development and Welfare Fund Board</li> </ul>
	<ul> <li>Role of Apex &amp; Central Banks in development &amp; successful functioning</li> </ul>
	of primary credit societies/ Banks
	<ul> <li>Budgeting, Budgetary Control</li> </ul>
	• Gahan Scheme
	<ul> <li>Office Administration, Manual of office procedures</li> </ul>
	<ul> <li>Co-operative Employees Welfare Board</li> </ul>
	<ul> <li>Primary Credit Co-operative Society</li> </ul>
	<ul> <li>Co-operative Service Examination Board</li> </ul>
	<ul> <li>Self financing pension Scheme</li> </ul>
	• KICMA,CAPE
	• Co-operative Education fund
	<ul> <li>Co-operative Ombudsman in Kerala</li> </ul>
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<ul> <li>Elements of Co-operative Governance</li> <li>Primary Agricultural Credit Society (PACS)</li> <li>Revival of Service Co-operative Society</li> <li>Kerala Risk fund scheme etc</li> </ul>

# CSEB Kerala Assistant Secretary/Chief Accountant/Manager Syllabus

The aspirants applying for the CSEB Kerala Recruitment must be well aware of the **CSEB Kerala exam syllabus** for efficient preparation in the exam. If the candidates prepare as per the syllabus, they can ensure maximum marks as they will be covering every important topic. The syllabus for the written exam is detailed below.

Subject	Syllabus
General English	<ul> <li>English Literature</li> <li>Grammar &amp; Vocabulary</li> <li>Author and literary works</li> <li>History of English Language</li> </ul>
General Knowledge	<ul> <li>World History, Indian History, Geography, Indian Constitution, Economy, Agriculture industry,Science, Co operation, countries, Capital, Currency Inventions, Discoveries, Arts, Entertainments, Religion, Mythology abbreviations, Games &amp; Sports, Contemporary issues</li> </ul>
Test of Reasoning	NA
Co- operative Law and Rules & Accounting, Auditing, Banking	6
Collaboration (Principles & Practice)	<ul> <li>Definition, Meaning , Objectives of Accounting</li> <li>Cooperative Audit</li> <li>Accounting Principles</li> <li>Assets &amp; Liabilities</li> <li>Cooperative Accounting</li> <li>Scope &amp; Types of Accounting</li> <li>Common Accounting Systems in Cooperatives</li> </ul>

#### Banking

- Meaning & Definition of Banking
- Loan, Cheque, Credit Card, Debit Card, ATM Card
- Banking services
- Inspection/ Supervision of Cooperative Banks
- o Savings Bank Account
- Fixed deposit Account
- Banking Regulation Act as applicable to Co-operative Societies
- Negotiable Instrument Act
- Interest Leakage, High yielding deposits and high yielding loans
- Balance sheet and Profit and Loss Account analysis, Margin Analysis
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0	Assessment of business
	potential for diversified lending
0	Statutory Reserves and other
	Reserves
0	Identification of Borrower,
	Kissan Credit Card, Micro
	Finance
0	Projection of increase in
	working funds, deposit mix, cost
	of deposits
0	Tax matters, Income Tax,
	Service tax, preparation of
	returns and audit statements Branch Profitability,
0	Branch Profitability, Identification of SWOT of the
	bank and branches
	Prudential Norms,
0	CRAR, IRAC, Credit risk
	exposure norms
0	Practical Banking scenario-
0	Modem Trends in Banking
0	Break even analysis of Branch
0	Internal Audit and Internal
-	Check
0	Role of RBI, NABARD, Co-
	operative Department
0	Registrar of Co-operative
	Societies and Director of Audit
0	Disposal of profit
0	Allocable Surplus etc
a	
Coope	erative Law and Regulations
0	Kerala Co-operative Societies
	Act 1969
0	Right and responsibilities of
0	Members
0	General Body, Representative
	General Body, Representative General Body, Special General
	Body
0	Qualifications to become
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	operative Society
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• Appointment of Administrator, Investments of Funds

0	Bye-Law Amendment,
	Membership in Co-operative
	Societies
0	Inquiry, Inspection, Surcharge,
	Arbitration, Execution and
	Liquidation Appeals, revision
0	Review Circle and State Co-
Ũ	operative Unions
0	Banking Regulation Act
0	Election to the Managing
0	Committee, Supersession
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0	Section 69 of KCS Act 1969
0	Indian Finance Act 2001
0	Indian Contract Act
0	Relevant Provisions of KSRs,
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	Misappropriation of funds,
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0	KSCARDB Act
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Coope	eration (Principles & Practice)
0	Co-operative Governance
-	Administration and
0	
	Management
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	in development & successful
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Societies/ Banks
 Budgeting, Budgetary Control

- o Gahan Scheme
- Office Administration, Manual of office procedures
- Co-operative Employees Welfare Board
- Primary Credit Co-operative Society
- Co-operative Service Examination Board
- Self financing pension Scheme
- KICMA,CAPE
- Co-operative Education fund
- Co-operative Ombudsman in Kerala
- Elements of Co-operative Governance
- Primary Agricultural Credit Society (PACS)
- Revival of Service Co-operative Society
- Kerala Risk fund scheme etc

# **CSEB Kerala Junior Clerk/Cashier Exam Pattern**

**CSEB Kerala Exam Pattern** 2021 for the Junior Clerk/ Cashier post can be understood through the following bullet points. One should keep these points in mind while preparing and attempting the exam so that they can secure the maximum marks.

Subjects	No. of questions	Max Marks
General English	20	10
General Knowledge	20	10
Test of Reasoning	20	10
Co-operative Law and Rules, Accounting and Banking Cooperation Principles & Practice	100	50
Total	160 Questions	80 Marks

# CSEB Kerala Assistant Secretary/Chief Accountant/Manager Exam Pattern

The **CSEB Kerala exam pattern** will make it easier for you to understand the questionnaire. Following the exam pattern will help you in completing the paper in the allotted time because you will be aware of the minor details that most students miss.

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General English	20	10
General Knowledge	20	10
Test of Reasoning	20	10
Co- operative Law and Rules & Accounting, Auditing, Banking Collaboration (Principles & Practice)	100	50
Total	160	80

# **CSEB Kerala Typist Exam Pattern**

The **CSEB Kerala Exam Pattern** must be followed by the students to understand the marking scheme. The exam pattern does not change frequently. The candidates must qualify for the written exam to sit for the Interview round.



Subjects	No. of Max	K
	questions Mar	ks

i) General Knowledge (in English or local Language – Malayalam, Tamil Kannada)	,20	20
ii) General English	20	20
iii) Letter in English or local language	01	10
iv) In the passage given in English Abbreviations will be expanded Corrected the spelling and changed the text	101	15
v) Passage indications in the local language Extended and corrected misspellings Writing	101	15
Total	160	80

At Edupath Coaching Centre, we offer the best coaching for the Cooperative Bank exams conducted by the Kerala Co-operative Services Examination Board (CSEB). With years of experience in delivering top-tier coaching, our team of **experienced teachers** ensures that students receive the most effective guidance and preparation for their exams. We provide **printed study materials** meticulously designed to cover every topic of the syllabus, along with hybrid classes (a combination of online and offline teaching) that cater to different learning styles. Our **regular mock tests** and **topic discussions** help students improve their exam-taking strategies and boost their confidence. The **complete syllabus coverage** ensures that no topic is left untouched, while our **best faculty** brings in-depth knowledge and a passion for teaching to every class. Additionally, for outstation students, we offer a **hostel facility**, ensuring a comfortable and focused environment for studying.

# Why Students Should Join Edupath Coaching for CSEB Coaching

Students should choose **Edupath Coaching Centre** because we focus on providing **holistic preparation** for the CSEB Cooperative Bank exams. Our structured approach, expert faculty, and personalized attention to each student's needs set us apart. We understand the importance of mastering key subjects such as **Cooperative Law**, **Accounting**, **Auditing**, **Economics**, and **Banking**. By joining Edupath, students gain access to:

- **Personalized attention** and doubt-solving sessions.
- Comprehensive study materials and interactive learning experiences.

- **Regular assessments** through mock tests to track progress.
- A supportive learning environment for outstation students with our hostel facility.



# How to Approach the CSEB Exam and Subject-Wise Preparation

To approach the **CSEB Cooperative Bank Exam** effectively, students need to break down the syllabus into manageable sections and focus on both conceptual understanding and exam strategies. Here's a guide on how to prepare for key subjects:

#### 1. Cooperative Law



- Understanding the Legal Framework: Focus on understanding the Co-operative Societies Act and key legal principles governing co-operatives. This includes various legal structures, governance of co-operative societies, and dispute resolution mechanisms.
- Focus Areas: Co-operative society registration, member rights, management structures, and liquidation processes.
- **Preparation Tips**: Refer to **cooperative law textbooks** and **past year question papers** to understand frequently asked topics. Regularly revise key sections and test your knowledge with mock questions.

#### 2. Accounting



• Master the Basics: A strong foundation in financial accounting is crucial. Focus on understanding balance sheets, income statements, cash flow statements, and journal entries.

• Key Areas: Ledger postings, trial balance, final accounts, and co-operative

accounting.

- **Preparation Tips**: Practice problems regularly to improve speed and accuracy. **Edupath's printed study materials** provide detailed examples and solutions for better understanding.
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## 3. Auditing

• **Conceptual Clarity**: Understand the principles and practices of **auditing**. Study various auditing techniques, audit reports, and **audit standards** relevant to the cooperative sector.



• **Preparation Tips**: Focus on understanding the auditing procedures, and practice sample audits and case studies. Edupath's **mock tests** will help simulate real exam conditions and build confidence.

## Economics

• Focus on Basics and Application: Cover core economic concepts such as

microeconomics, macroeconomics, and economics of cooperatives. Focus on economic policies, market structures, and banking economics.

- **Key Areas**: National income, inflation, GDP, and economic planning in the co-operative sector.
- **Preparation Tips**: Stay updated on current economic trends and policies that impact the co-operative sector. Edupath's **topic discussions** and **current affairs updates** will help you stay informed.

## 5. Banking

• Understand Banking Operations: Grasp the basics of banking systems, banking laws, and financial instruments. Study various types of banks, banking regulations, and financial products.



**Key Areas**: Role of co-operative banks, **banking terminology**, **loans**, **savings schemes**, and **financial inclusion**.

• **Preparation Tips**: Understand the operations and regulatory framework of co-operative banks. Practice questions related to **banking regulations** and **financial products**.

# Conclusion

Joining Edupath Coaching Centre ensures that you receive the best guidance and resources for your CSEB exam preparation. Our structured study materials, expert faculty, and comprehensive coaching will empower you to excel in subjects like Cooperative Law, Accounting, Auditing, Economics, and Banking. By taking a systematic approach to study and leveraging Edupath's mock tests, hybrid classes, and regular topic discussions, you will be well-equipped to succeed in your CSEB exam and build a promising career in the cooperative sector.

By Aisha Asokan

The writer is a post-graduate in English and has published many articles, books, and BLOGS